



**WORD OF LIFE CHRISTIAN ACADEMY
TEACHER APPLICATION**

Your interest in Word of Life Christian Academy is appreciated. We are seeking applicants who are professionally qualified, who are called to teaching, who really love children and who, by the pattern of their lives, are Christian role models (Luke 6:40), for our students, parents, and co-workers. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

Word of Life Christian Academy is a ministry of Word of Life International Church and fosters an environment that is markedly Christian by modeling Godliness through qualified and spiritual staff and by focusing on students' personal spiritual growth through integrating biblical instruction across the entire program of study.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS *(Please Print Clearly)* Application Date: _____

Name: _____
First Middle Last

Current Address _____
Address City State Zip-code

Length of time at this address? _____

Email: _____

Phone: Days (_____) _____ Evenings (_____) _____

Best time to call you? _____ When are you available to start work? _____

B. POSITION DESIRED

_____ Preschool _____ Kindergarten _____ Elementary _____ Middle School

_____ Full time _____ Part time

How did you learn about the position for which you are applying?

C. CHRISTIAN BACKGROUND

Do you consider yourself to be a born-again Christian? Yes _____ No _____

* *In your own handwriting on separate paper briefly give your Christian testimony.*

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____

Denominational preference? _____

What church do you currently attend? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What is your attitude toward working with those of other races and those of other denominational beliefs?

Are you capable of teaching a Bible class? _____ If yes, what would be your subject preferences?

Describe your routine of personal Bible study and prayer.

D. PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts and certifications. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

Please list all degrees held.

Degree

Date Received

Issuing Institution

Your Major(s) _____ Your Minor(s) _____

Cumulative grade point average BA _____ Graduate work _____

If no graduate degree, indicate number of Semester hours after date of Bachelor's degree _____

Do you have a Certificate to Teach? Yes _____ No _____ Expiration Date _____

Please indicate Teacher Certification Issuing agency:

- _____ International League of Christian Schools (ILCS)
- _____ Association of Christian Schools International (ACSI)
- _____ Association of Christian Teachers and Schools (ACTS)
- _____ State Certification Which State _____

Is your certificate? Standard _____ Provisional _____ Temporary _____ Expired _____

Endorsement(s) List semester hours in endorsement area(s) (i.e. Elementary, Middle School, English, History, etc.)

If you do not hold a Teaching certificate, what requirements do you lack?

Have you had any courses in Bible? _____ Christian Philosophy of Education? _____

If not, would you be willing to take such a course by correspondence or otherwise? _____

List any other training specific to the position for which you are applying. _____

List your teaching experience with most recent first. (Indicate if the school was accredited or non-accredited at the time you were teaching)

School's Name	Grades/Subjects Taught	Dates	Accredited/Non-Accredited

Please check curriculum series that you have taught or are familiar with:

_____ ACSI _____ ABeka _____ Bob Jones _____ Saxon Math _____ Shurley English

Other: please list _____

Are you certified in 1st Aid/CPR? Yes _____ No _____ Expiration Date: _____

Are you certified in Medication Administration Training (MAT)? _____ Expiration Date: _____

List any conferences or seminars which you have led or participated in recently.

List any foreign languages that you speak: _____

What areas do you feel are your:

Strengths? _____

Weaknesses? _____

E. PERSONAL PHILOSOPHY

*** On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

- A. Why do you wish to teach in a Christian school?
- B. What is your philosophy of Christian Education?
- C. What are the main characteristics that distinguish a Christian school from a public school?
- D. What do you consider to be the proper classroom atmosphere for learning?
- E. What is your philosophy of discipline? Your attitude toward physical punishment?
- F. What do you believe about the origin of the earth and mankind?

Please carefully read our Statement of Faith (Last 2 pages of this app.) and indicate below your degree of support.

_____ I fully support the Statement of Faith as written without mental reservations.

Or

_____ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

Date: _____

F. EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

1. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name/Phone/Email _____ / _____ / _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name/Phone/Email _____ / _____ / _____
Reason for leaving _____

3. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name/Phone/Email _____ / _____ / _____
Reason for leaving _____

4. Employer _____
Position _____ Dates of Employment _____
Address _____

Supervisor's Name/Phone/Email _____ / _____ / _____
Reason for leaving _____

5. Employer _____
 Position _____ Dates of Employment _____
 Address _____

 Supervisor's Name/Phone/Email _____ / _____ / _____
 Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

During the past 10 years have you ever been convicted of a crime other than a minor traffic offense? _____

If yes, please explain: _____

G. PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. **List your current Pastor first.**

Name/Complete Address	Phone/Email	Relationship	# of Years Known
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

H. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Word of Life Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Word of Life Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my

testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to at any time personally view any references given to the school as part of the employment process.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

WOLCA admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students of the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, discipline policies, and athletic and other school-administered programs. The Nondiscriminatory Policy of WOLCA also includes the hiring of faculty or administrative staff.



AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a Teacher with Word of Life Academy. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Word of Life Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Word of Life Academy.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Date

Applicant's Signature

Statement of Faith

Word of Life Christian Academy (WLCA) is a ministry of Word of Life Assembly of God Church (WOLAG). The Statement of Faith for both WLCA and the Church is recorded in the Constitution and Bylaws of Word of Life Assembly of God Church, Springfield, VA.

The Scriptures Inspired. The Scriptures, both Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (II Tim.3: 15-17; I Thess. 2:13; II Peter 1:21).

The One True God. The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Ghost (Deut. 6:4; Isa. 43:10, 11; Matt. 28:19; Luke 3:22).

The Deity of the Lord Jesus Christ. The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

His virgin birth (Matt. 1:23; Luke 1:31, 35).	His sinless life (Heb. 7:26; I Peter 2:22).
His miracles (Acts 2:22; 10:38).	His substitutionary work on the cross (I Cor. 15:3; II Cor. 5:21).
His bodily resurrection from the dead (Matt. 28:6; Luke 24:39; I Cor. 15:4).	His exaltation to the right hand of God (Acts 1:9, 11; 2:33; Phil. 2:9-11; Heb. 1:3).

The Fall of Man. Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Gen. 1:26, 27; 2:17; 3:6; Rom. 5:12-19).

The Salvation of Man. Man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God.

Conditions of Salvation. Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Ghost, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Rom. 10:13-15; Eph. 2:8; Tit. 2:11; 3:5-7).

The Evidence of Salvation. The inward evidence of salvation is the direct witness of the Spirit (Rom. 8:16). The outward evidence to all men is a life of righteousness and true holiness (Eph. 4:24; Tit. 2:12).

The Ordinances of the Church.

Baptism in Water. The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matt. 28:19; Mark 16:16; Acts 10:47, 48; Rom. 6:4).

Holy Communion. The Lord's Supper, consisting of the elements—bread and the fruit of the vine—is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (II Peter 1:4); a memorial of His suffering and death (I Cor. 11:26); and a prophecy of His second coming (I Cor. 11:26); and is enjoined on all believers "till He come!"

The Baptism in the Holy Ghost. All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Ghost and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4, 8; I Cor. 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 15:7-9). With the baptism in the Holy Ghost come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Heb. 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

The Evidence of the Baptism in the Holy Ghost. The baptism of believers in the Holy Ghost is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (I Cor. 12:4-10, 28), but different in purpose and use.

Sanctification. Sanctification is an act of separation from that which is evil, and of dedication unto God (Rm. 12:1, 2; I Thess. 5:23; Heb. 13:12). The Scriptures teach a life of "holiness without which no man shall see the Lord" (Heb. 12:14). By the power of the Holy Ghost we are able to obey the command: "Be ye holy, for I am holy" (I Pet. 1:15, 16).

The Church and Its Mission. The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven (Eph. 1:22, 23; 2:22; Heb. 12:23). Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the

image of His Son, the priority reason-for-being of the Assemblies of God as part of the Church is:

To be an agency of God for evangelizing the world (Acts 1:8; Matt. 28:19, 20; Mark 16:15, 16).

To be a corporate body in which man may worship God (I Cor 12:13).

To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Eph. 4:11-16; I Cor. 12:28; 13:12).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Heb. 2:3, 4).

Adds a necessary dimension to worshipful relationship with God (I Cor. 2:10-16; 12:13, 14).

Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ (Gal. 5:22-26; I Cor. 14:12; Eph. 4:11, 12; I Cor. 12:28; Col. 1:29).

The Ministry. A divinely called and scripturally ordained ministry has been provided by our Lord for the threefold purpose of leading the Church in:

Evangelization of the world (Mark 16:15-20).

Worship of God (John 4:23, 24).

Building a body of saints being perfected in the image of His Son (Eph. 4:11-16).

Divine Healing. Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers (Isa. 52:4, 5; Matt. 8:16, 17; Jam. 5:14-16).

The Blessed Hope. The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (I Thess. 4:16, 17; Rom. 8:23; Tit. 2:13; I Cor. 15:51, 52).

The Millennial Reign of Christ. The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zech. 14:5; Matt. 24:27, 30; Rev. 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezek. 37:21, 22; Zeph. 3:19, 20; Rom. 11:26, 27) and the establishment of universal peace (Isa. 11:6-9; Psalms 72:3-8; Mic. 4:3, 4).

The Final Judgment. There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matt. 25:46; Mark 9:43-48; Rev. 19:20; 20:11-15; 21:8).

The New Heavens and the New Earth. "We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (II Pet. 3:13; Rev. 21, 22).

We recognize that certain teachings are left primarily to other Church ministries and the home.

Open opposition to these basic Christian Statements of Faith is grounds for dismissal.